

Excellent testing is an open investigation by skilled technical people. Excellent test management requires you to center on the people who do testing—their skills, behavior, and relationship to the rest of the development process. This class will help you to be a better test manager.

Some approaches to testing require rigorous scripts and procedures to be established in advance of any test execution. Management then centers on the artifacts of testing instead of the activity. Rapid Software Testing rejects this approach, because it's bad for business: outmoded, expensive, ineffective, and missing the point. You need to find problems before it's too late. Rapid Software Testing Managed (RSTM) will help you and your team to focus on business risk.

Rapid Software Testing methodology is designed to adapt to your particular context. That requires managers who understand testing. This class teaches managers how to create a supportive environment and culture for better software testing.

This is a two-day class. We can also do it as a one-day follow-on to Rapid Software Testing Explored.

RSTM Goals

The primary goal of this class is to help you, as a leader, deploy and sustain Rapid Software Testing methodology in your organization.

A second goal of this course is to give you a better grounding in a humanist approach to technical management.

Who Should Take This Training

Rapid Software Testing Managed is for you if you are responsible for managing testers or the testing process, either directly or indirectly.

- If you manage a test process directly, we will show you how to organize and justify it in a world where many people seem think that testing just slows down the project.
- If you are a development manager or product manager in a group with no test manager, we'll help you to recognize important differences between managing programming work and managing testing work.
- If you are a leader in a development group that is working in or shifting to Agile, Scrum, or DevOps process models, we'll show you how Rapid Software Testing methodology fits into those processes to help you test the right things, in the right way, at the right time.
- If you are responsible for managing an outsource or offshore testing group, we'll help you to direct and steer the group and its managers to provide you with the information you need when you need it. We'll also show you how to evaluate the quality of the testing work.



For more information, upcoming classes, locations and registration: rapid-software-testing.com James Bach: satisfice.com Michael Bolton: developsense.com



What Topics Are Covered

RSTM is taught Socratically, with exercises, discussions, and illustrations of the RST methodology. Class discussions and debate address students' questions and specific needs. We all learn from the unique perspective that each student brings to the class. We'll cover:

- What is special about managing testing as an exploratory, skilled activity.
- Activity-based management and why it works better than artifact-based management.
- How automation can be used to assist the testing process.
- The "secret life" of testing and automation, and how they relate to estimation.
- How and why to explicitly associate test activity with product risks.
- Incremental test strategy and planning.
- How to think about the testing role and how it relates to the rest of the project.
- Advocating for testability, testing, and quality.
- Supervising and motivating people who test.
- Reporting project status to indicate progress and prompt the right questions

What Topics are Available

In addition to the central topics of RSTM, we have material on these topics, which we can cover on request:

- How to perform excellent testing in a regulated software development context.
- Using session-based testing metrics to cast light on how testers use time.
- Using reviewing escaped bugs to improve the testing process.
- Rapid Software Testing methodology review.
- Concise test documentation.
- Creating a professional testing craftsmanship culture.
- How to recruit better testers.
- How to think about "good enough" product quality.

How RSTM Compares to Our Other Classes

- Rapid Software Testing Explored (RSTE) presents the methodology of Rapid Software Testing with brief practical exercises and Socratic discussion. Although management topics such as estimation or developer relations often come up, these are not given much class time. RSTE should be taken first to get the most out of RSTM.
- Rapid Software Testing Applied (RSTA) focuses less on the explaining and demonstrating the concepts and skills of RST, and more on experiencing the core elements of it. RSTA includes long exercises where you will test part of a real product, followed by debriefings. The class is taught in an online format (ten webinars over three days) or in a classroom 2-day or 3-day format. RSTA goes well with RSTM because it helps give a foundational understanding of the practical problems of actually doing testing.
- Rapid Software Testing Coached (RSTC) is a class for test leads, coaches, and managers who guide testing without necessarily doing it themselves. It focuses on how to build testing skills on the job, so it's more focused on people issues rather than organizational issues. However, both RSTM and RSTC are about leadership.

What Students Should Bring

Bring a laptop that connects to the Internet. You will be testing.